

**Government of Jammu & Kashmir**  
**Health & Medical Education Department**  
**Civil Secretariat-Jammu/Srinagar**

**Subject:-** Settlement of suspension period in respect of Dr. Deepak Kumar, the then I/C Deputy Medical Superintendent, Government Medical College, Jammu.

**Ref.:-** No. ES No. DHSJ/Es-3/5638/1175 dated 01.07.2021 from Directorate of Health Services, Jammu.


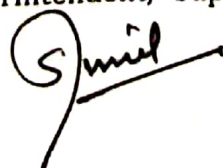
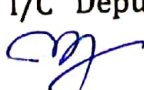
**Government Order No. 273 -JK(HME) of 2022**  
**Dated: 06 .05.2022**

WHEREAS, Dr. Deepak Kumar, the then I/C Deputy Medical Superintendent, Government Medical College, Jammu vide Government Order No. 738-JK(HME) of 2020 dated 23.09.2020, among others, was placed under suspension, in terms of sub Rule 31(2) of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 and was attached in the office of the Director Health Services, Jammu;

AND WHEREAS, vide Government Order No. 910-JK(HME) of 2020 dated 18.12.2020, Mr. Narinder Singh Jamwal (JKAS), Administrator, Associated Hospitals, Government Medical College, Jammu was appointed as an Inquiry Officer to inquire into the charges framed against Dr. Deepak Kumar, I/C Deputy Medical Superintendent;

AND WHEREAS, an in-depth enquiry was conducted by an Inquiry Officer and it was observed that it is absolutely clear that there was a lack of coordination between the different wings of Government Medical College & Hospital leading to a crisis like situation. However, it can be safely assumed that the crisis of uninterrupted oxygen supply could not be mitigated by portable oxygen cylinders in a premier institution having a bed capacity of over 1100. The fact that Dr. Deepak Kumar was given the additional charge on 15.09.2020 and had little time to go for remedial action without the support of his seniors having either the powers of Drawing and Disbursing Officer or Major Head of the Department. As such he could not be held responsible for leadership crisis in the premier institution. It was concluded that Dr. Deepak Kumar can only be partially held responsible for dereliction of duties and accordingly minor penalty under Rule 30 of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 may be imposed on the delinquent officer";

AND WHEREAS, accordingly, vide Government Order No. 328-JK(HME) of 2021 dated 29.04.2021 Dr. Deepak Kumar, Medical Officer, the then I/C Deputy Medical Superintendent, Super Specialty Hospital, Government



Medical College, Jammu was reinstated with immediate effect, besides a minor penalty in the form of "Censure" was also imposed on Dr. Deepak Kumar subject to the condition that the period of his suspension shall be decided separately;

AND WHEREAS, after reinstatement of Dr. Deepak Kumar, he was posted as I/C Deputy Medical Superintendent in the 500 bedded temporary Covid Hospital, Jammu vide Government Order No. 401-JK(HME) of 2021 dated 20.05.2021;

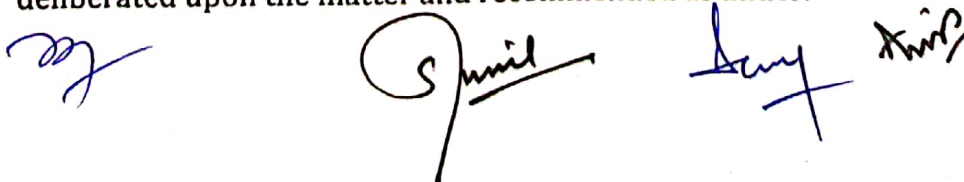
AND WHEREAS, Dr. Deepak Kumar, Medical Officer, the then I/C Deputy Medical Superintendent, Super Specialty Hospital, Government Medical College, Jammu has already been punished vide Government Order No. 328-JK(HME) of 2021 dated 29.04.2021 for his lackadaisical behaviour by imposition of minor penalty in the form of "Censure" in terms of Rule 30 of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956;

AND WHEREAS, other officers who were also placed under suspension by the other Administrative Department's were also reinstated by their parent Departments treating them as **on duty**;

AND WHEREAS, Directorate of Health Services, Jammu has forwarded the case of the doctor, regarding settlement of period of suspension **w.e.f 23.09.2020 to 28.04.2021** in respect of Dr. Deepak Kumar the then I/C Deputy Medical Superintendent Super Specialty Hospital, GMC Jammu, now I/C Deputy Medical Superintendent in the 500 bedded temporary Covid Hospital, Jammu "**as on duty**";

AND WHEREAS, the Health and Medical Education Department had already constituted Departmental Committee for examining such cases vide Government Order No. 511-HME of 2018 dated 13.09.2018 read with Government Order No. 726-HME of 2018 dated 21.12.2018 & Government Order No. 479-JK(HME) of 2021 dated 08.07.2021. Later on the Health and Medical Education Department vide Government Order No. 749-JK(HME) of 2021 dated 30.11.2021, re-constituted the Departmental Committee to be headed by Director Finance, H&ME Department for examining the cases of doctors or any officer/official of sub-ordinate office related to unauthorized absence/ overstay on deputation/ study leave or any other case of similar nature;

AND WHEREAS, the case of Dr. Deepak Kumar, I/C the then Deputy Medical Superintendent, Government Medical College, Jammu, among others was placed before the Departmental Designated Committee for examination, wherein after series of meetings held w.e.f. 13.12.2021 to 15.12.2021 deliberated upon the matter and recommended as under:-





*"The Committee recommends to treat the period of suspension as duty on the analogy adopted by other departments subject to the production of attendance certificate during the suspension period".*

Now therefore, taking into consideration the cases of other officers who were also placed under suspension by the other Administrative Department's and were also reinstated by their parent Departments treating their period of suspension **as on duty**, the Department while taking considerate view in the matter as per recommendations of the Committee & in the interest of patient care, accords sanction to treat the period of suspension w.e.f 23.09.2020 to 28.04.2021 in respect of Dr. Deepak Kumar the then I/C Deputy Medical Superintendent Super Specialty Hospital, GMC Jammu (now I/C Deputy Medical Superintendent in the 500 bedded temporary Covid Hospital, Jammu) **as on duty**. However, this shall be subject to the production of attendance certificate for the period of suspension.

**By order of the Government of Jammu and Kashmir.**

Sd/-

**(Vivek Bharadwaj) IAS**

Additional Chief Secretary

Health & Medical Education Department

Dated: 06.05.2022

No. : HD-Gaz0Gen/182/2021-02

Copy to the:-

1. Principal Secretary to the Hon'ble Lieutenant Governor.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.
3. Principal, Government Medical College, Jammu.
4. Director, Archives, Archaeology & Museums, J&K.
5. Director, Health Services, Jammu.
6. Director Finance, Health and Medical Education Department
7. OSD to Advisor (B) to Lieutenant Governor.
8. Concerned doctor.
9. Private Secretary to Additional Chief Secretary, Health and Medical Education Department.
10. Government Order file/Stock file/ I/c Website H&ME.

  
**(Mohammad Iqbal Lone)**

Under Secretary to the Government  
Health & Medical Education Department